Our Values



Care for each other and the environment (Manakitanga)

We show respect, generosity and care for each other and the environment. Through our actions, we aim to strengthen the life force, resilience, and integrity of ecosystems, including the people that are a part of those. We aim to tread lightly and enhance the natural environment.



Collaboration (Whanaungatanga)

We develop enduring relationships through shared experiences and a sense of common purpose. We are Treaty/Tiriti allies for Te Taiao. We are approachable, fun, and inclusive. We embrace diversity and deal with differences and conflict constructively, as opportunities to grow and learn.



Being honourable (Ngākau Tapatahi)

We are trustworthy and transparent. We show integrity and accountability with what we say and what we do. We create trust by being fair and honest in our interactions.



Supporting inspirational leadership (Rangatiratanga)

We don't 'take over' — instead we support and amplify community action. We push boundaries and aim higher, whilst weaving communities together.



We focus on getting good work done for the environment

We will be both strategic and pragmatic so as to make a tangible difference. We are looking for the best solution, not just the easiest. We are professional, nimble and able to respond to emerging opportunities.

